



Horncastle Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**Person Specification
Class Teacher**

	Essential	Desirable	Where Assessed
1. Philosophy and values	<ul style="list-style-type: none"> • Clear personal philosophy of education and values in line with our school. 		<ul style="list-style-type: none"> • Application form • Interview
2. Experience	<ul style="list-style-type: none"> • Teaching in Foundation Stage, Key Stage 1 and 2 • Working as part of a team 	<ul style="list-style-type: none"> • Working in partnership with parents. 	<ul style="list-style-type: none"> • Application form • Interview • Teaching Activity
3. Educational/Qualifications	<ul style="list-style-type: none"> • Honours Degree • Qualified Teacher status • GTC registration 	<ul style="list-style-type: none"> • Evidence of continuous INSET and commitment to further professional development. 	<ul style="list-style-type: none"> • Application Form • Certificates must be available at interview
4. Special Knowledge	<ul style="list-style-type: none"> • The theory and practice of providing effectively for the individual needs of <u>all children</u>. 	<ul style="list-style-type: none"> • Teaching children with EAL. 	<ul style="list-style-type: none"> • Application form • Interview • Teaching Activity • Reference

	<ul style="list-style-type: none"> • Statutory National Curriculum requirements at the appropriate key stage; • The monitoring, assessment, recording and reporting of pupils' progress; • The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; • Effective teaching and learning styles; promoting positive behaviour and learning environments. 		
5. Skills/ Attributes	<ul style="list-style-type: none"> • Flexibility/adaptability • Communication skills • Empathy • Patience • Sense of humour 	<ul style="list-style-type: none"> • Willingness to adopt a thematic curriculum 	<ul style="list-style-type: none"> • Application form • Interview • Teaching Activity • Reference

Please consider sections 1 to 5 in your application as these criteria will be used to shortlist.